

CURRICULUM VITAE

JERRY GUO

jerry.guo@fs.de | www.jerrymguo.com

Employment

- July 2023 – Present Assistant Professor of Strategy
Frankfurt School of Finance & Management
- July 2020 – July 2023 Assistant Professor in Management
Department of Management, Aarhus BSS
Aarhus University

Education

- 2020 Carnegie Mellon University (Tepper School of Business)
Ph.D. Organizational Behavior & Theory
Dissertation defended: 9 December 2019
- 2011 United States Naval Postgraduate School
M.A. Security Studies
- 2010 Dartmouth College
B.A. Economics, Classical Archaeology

Research Interests

Organizational learning, organizational routines, groups and teams, transactive memory systems, knowledge transfer

Organizational Theory & Management Publications

6. Guo, J., Argote, L., Kush, L., & Park, J. (2023). Communication networks and team performance: selecting members to network positions. *Frontiers in Psychology, 14*. [Special paper collection on the Carnegie Perspective.] <https://doi.org/10.3389/fpsyg.2023.1141571>
5. Argote, L., Guo, J., Park, S., & Hahl, O. (2022). The Mechanisms and Components of Knowledge Transfer: The Virtual Special Issue on Knowledge Transfer within Organizations. *Organization Science, 33* (3), 873-1249. <https://doi.org/10.1287/orsc.2022.1590>
4. Fahrenkopf, E., Guo, J., & Argote, L. (2020). Personnel Mobility and Organizational Performance: The Effects of Specialist vs. Generalist Experience and Organizational Work Structure. *Organization Science, 31* (6), 1313-1620. <https://doi.org/10.1287/orsc.2020.1373>

3. Galperin, R., Hahl, O., Sterling, A., & Guo, J. (2020). Too Good to Hire? Capability and Inferences about Commitment in Labor Markets. *Administrative Science Quarterly*, 65 (2), 2750313. <https://doi.org/10.1177%2F0001839219840022>
2. Argote, L., & Guo, J.M. (2016). Routines and transactive memory systems: Creating, coordinating, retaining, and transferring knowledge in organizations. *Research in Organizational Behavior*, 36, 65-84. <https://doi.org/10.1016/j.riob.2016.10.002>
1. Augier, M., & Guo, J. (2012). Geopolitics and Garbage Cans: Understanding the Essence of Decision Making in an Interdisciplinary and Psycho-Cultural Perspective. In *Research in the Sociology of Organizations*, Volume 36, A. Lomi and R. Harrison (Eds.), *The Garbage Can Model of Organizational Choice: Looking Forward at Forty*, 431-469. Bingley, UK: Emerald Group Publishing. [https://doi.org/10.1108/S0733-558X\(2012\)0000036019](https://doi.org/10.1108/S0733-558X(2012)0000036019)

Defense and National Security Publications

2. Augier M., McNab, R., Guo, J., & Karber, P. (2017). Defense spending and economic growth: Evidence from China, 1952-2012. *Defence & Peace Economics*, 28 (1), 65-90. <https://doi.org/10.1080/10242694.2015.1099204>
1. Augier, M., Guo, J., & Rowen, H. (2016). The Needham Puzzle Reconsidered: Organizations, Organizing, and Innovation in China. *Management and Organization Review*, 12 (1), 5-24. <https://doi.org/10.1017/mor.2016.5>

Working Papers

[Title blinded for peer review: New venture team stability]. (with L. Frederiksen and A. Frederiksen). Reject and resubmit at *Strategic Entrepreneurship Journal*.

[Title blinded for peer review: Transactive memory in healthcare teams]. (with J. Kahn, MD, M. Rosengart, MD., C. Teng, MD, K. Haan, and L. Argote). Under review.

Organizational Routines, Transactive Memory Systems, and New Task Performance. Preparing for submission.

Work in Progress

Diverse Aspirations and Dyadic Search. (with T. Wahle).

Meta-knowledge Updating and Task Change. (with K. Tanaka).

Generalist vs Specialist Inventors: Knowledge Transfer and Firm Innovation. (with A. Hong).

Invited Presentations

2023 ETH Zurich, Amsterdam Business School, SKEMA

2022 University of Southern Denmark, Maastricht University

- 2020 Interacting Minds Center (Aarhus University)
- 2019 University of Pittsburgh School of Medicine, Aarhus BSS, University of Hawaii, IE Business School

Conference Presentations

- 2023 Carnegie School of Organizational Learning
- 2022 Academy of Management (symposium co-organizer, with S. Edris and T. Wahle)
- 2021 Academy of Management
- 2020 Academy of Management
- 2019 Organization Science Winter Conference, INGroup, Academy of Management, Carnegie School of Organizational Learning, Carnegie Conference in Honor of Jim March
- 2018 Carnegie School of Organizational Learning
- 2017 Organization Science Winter Conference, Academy of Management (symposium co-organizer, with E. Fahrenkopf), Carnegie School of Organizational Learning
- 2016 Medici Summer School

Teaching

Aarhus BSS, Aarhus University

Course coordinator

Leading a Learning Organization (MSc elective), Fall 2021-2022

Other teaching

Business Development: Innovation and Strategy (MSc Core), Spring 2021-2023

Methods in Management and Organisation Research (MSc Core), Fall 2020-2022

Business-to-Business Marketing Research Methods (MSc Core), Fall 2020-2021

Tepper School of Business, Carnegie Mellon University

Organizational Behavior (Undergraduate Business Core), Summer 2017

Reviewing Activities

Editorial Board Member, *Organization Science*, 2022-

Ad-hoc reviewer for: *Management Science*, *Strategic Management Journal*, *Management and Organization Review*, *Journal of Organization Design*, *Industrial and Corporate Change*, Academy of Management Annual Meeting, Interdisciplinary Network for Group Research (INGRoup) Annual Conference

Memberships and Conference Organizing

Member, Academy of Management, OMT and STR divisions

Scholar's Quest Lecture Committee, Carnegie School of Organizational Learning Conference, 2020-

Co-organizer, Danish Junior Faculty Consortium, Sandbjerg Gods, Denmark, 2022

Co-organizer, Carnegie Conference in Honor of James March, October 4-5, 2019, Pittsburgh, PA.

Student assistant for Organization Science Winter Conference XXIII, February 2-5, 2017, Park City, UT